

ASHRAYA Site Visit Feedback

Type	Information	Information/Data entered by Site Visitor
Site Visit Information	Name of organization visited	Rehabilitation Aids Workshop for Women with Disability (RAWWD) - Bangalore.
	Address of organization visited	Cheshire Homes, opp Manipal Hospital, Airport Road, Bangalore 560 017
	Date of visit	11 th Dec 2004
	Name(s) and designations of personnel met	M/s Sugirtha, Manager, RAWWD, Soikat Moulic Programme Manager Mobility India.
Site Visitor Information	Name	Sanjay Manwani
	Current occupation	Development Manager
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Organization Information	What is the main charter of the organization?	Helping women with disability to come into mainstream
	How old is the organization?	8 years old
	Does management work full time or hold other jobs?	The workers and management are full time employed. There are also partners like Mobility India who send their Programme Managers to support
	Who are the trustees? What are their backgrounds?	The Secretary and two other trustees are also a part of the Mobility India Board. Two of the names that I found out about are Lt. Col Dhanalakshmi and Dr Annapurna. Did not meet them and don't know much more about their background except for the fact that they are a part of Mobility India too.
	Is the organization working with other NGOs? Does it fund other NGOs?	It's a close partner of Mobility India. The initial funding was given by MIBLOU of Switzerland. Training was given by Action on Disability UK. Cheshire Homes Bangalore has given the space from where the organization runs.
	What typical funding related problems do they face?	They are self sufficient for their running costs. They need to replace the machine tools that are used to create the artificial limbs and walking aids for the patients that they serve.
Information about Teachers/ Volunteers	How many total Teachers/Volunteers work in the organization? →Full-time →Part-time	8 full time.
	What is the average age of these teachers/ volunteers?	25 years
	How many volunteers/teachers are from local community?	All
	What are their educational qualifications and experience?	The person managing (Sugirtha) has undergone a 2 year course as a technician from CMC Vellore which is a reputed institution in India. The others are disabled women who have been trained to create the prosthetic aids by the RAWWD.
	How long they have been with organization?	2 since 1996, 3 since 1997 and 2 since about 2 years.
	Does the organization train the teachers? If yes, how do they provide the training?	No.
	What is the teacher/student ratio in school?	NA
	How many volunteers are paid and how many are unpaid?	All are paid
Information about Students	How many students are enrolled in the school?	NA
	What is their age group?	NA
	What is the socio-economic background of students?	NA
	Which sector do these children belong to? →Lower/middle class →Rural underprivileged →Urban underprivileged	NA
	What is their motivation for attending the school?	NA
	Do they really enjoy attending this school?	NA

	What do they do after leaving the school?	NA
	What is drop out rate among the students?	NA
	What are their reasons for dropping out?	NA
	How far do the children have to travel to attend school?	NA
	What admission criteria are used?	NA
	What tuition fees are the students charged?	NA
	Does the school have residential facilities? What are the students charged for boarding & lodging?	NA
	Does organization provide basic health care to students?	NA
	What curriculum do they follow? (State/ Central/ Alternative)	NA
	What is the medium of instruction?	NA
	Do they have toys and play space for the children?	NA
	What are the extra curricular activities (music, yoga, etc) that you support?	NA
	What are the school hours daily? How many days of the month/year is the school open?	NA
	If school is has records of school-administrated tests, can you take a look at it and give your comments about how students are performing?	NA
Information about Local People/ Parents/ Community	What do the students' parents do for a living?	NA
	What is their social/economic background?	Mostly lower middle class workers, travel by public transport for a few hours to reach place of work
	How do they view the efforts taken by the organization?	Seemed to be cheerful and were happy to be provided a chance to work and earn their living.
	Is there any interaction between teachers and the parents?	NA
	How much has the community supported the organization?	There are many patients referred to the organization by the local hospitals.
Information about Infrastructure/ Facilities	Please describe the infrastructure and facilities	The facility consists of 2 shops of about 100-150 Sq feet. One of the shop is used as the workshop an has the machinery like sewing machine, drilling machine, saws etc. The other has 2 small cabins for meeting patients and accounts resp. Tere is a table with a computer where the Sugritha sits and there is also a bench for the patients to wait.
	Are the buildings permanent or temporary constructions?	Permanent
	What is the current physical condition of the buildings?	OK
	How big are classrooms? How many students do they hold?	NA
	Does the organization create its own study materials?	NA
	Do they have →School furniture →Water, Power, Drainage, Toilets →Sports Equipment →Library Facilities →Music & Other Equipment →Technologies	NA
	How well are these equipment being used?	Most the machines seem to be put to good use. Especially the Sawing machines, drills and the heavy duty sewing machine.
Financial Information	What is the total amount of funding needed per year?	Per the people I met about \$3000 is required to replace the machines.
	What are the different sources of funding for the organization? (Different agencies/Government)	The organization is self sufficient for their day to day running.
	In case of multiple agency funding, what are other agencies and how much do they fund (local / foreign agencies)? How much have they funded in the past?	NA
	How do they approach different agencies?	NA
	Do they get any monetary support from local community?	The patients that come for buying the prosthetic aids pay for the equipment purchased.
	What are their major expenses? →Salaries →Infrastructure →Administrative costs →Food/cloths/books	→Salaries ~ Rs 300,000 PA →Infrastructure ~ Rs 70,000 →Administrative costs ~ Rs 30,000 PA

	Do you have any comments to make on the budget (its too high, appropriate etc)?	Seems reasonable.
Organization Evaluation Ratings on Scale of 1 to 5 (1=Lowest, 5=Highest)	Organization operational effectiveness	5
	Faith in organization	5
	Current project effectiveness	5 (I am not a mechanical engineer to evaluate the effectiveness of machinery. I also would not venture to guess the lifespan of the machines (which are 8 years old)
	Efficiency of usage of funds	5 (The old equipment seems to be in working order though it may not be very effective in producing the high quality of equipment as required for prosthetic aids. The Old equipment can be sold and part of the proceeds used to fund the new equipment or any other usage) (The computer requested has already been purchased by the internal funds)
	Benefits to students	NA
	School infrastructure	NA
Other Information	What was your overall opinion about your site visit?	The workers and management seemed to be sincere. The price of the equipment produced would benefit all cost conscious patients.
	What was the most positive aspect you found?	The business like attitude of all the workers. They were working perfectly normally and you did not notice their disability affecting their efficiency.
	What was the most negative aspect you found?	The setup was commercial in nature and the benefit limited only to the 8-10 workers working there.
	Did you talk to anyone else in the community/town about the organization? If you did, what were their opinions?	No.